

# Australian Apprenticeships Incentives for Employers

From 11<sup>th</sup> May 2011

Subject to meeting eligibility criteria the following incentives may be available. All incentives have a 12 month claimable period from the date the incentive payment is made available. There is a standard 3 month federal government waiting period to claim incentives.

Commonwealth Government Incentives	Overview	What's available
<b>Commencement Incentive</b>	Payable for Australian Apprentices	
	<ul style="list-style-type: none"> <li>• Certificate Level II</li> <li>• Certificate Levels III, IV, Diploma and Advanced Diploma</li> </ul>	<p><b>\$1250*</b></p> <p><b>\$1500</b></p>
<b>Recommencement Incentive</b>	Payable to employers for recommending an out of trade Australian Apprentice at Certificate Levels III, IV, Diploma or Advanced Diploma.	<b>\$750</b>
<b>Support for Adult Australian Apprentices</b>	Payable to the employer or Australian Apprentice. The Australian Apprentice must be aged 25 or over and be undertaking a Certificate III or IV level qualification that leads to an occupation on the National Skills Needs List.	<b>Up to \$13000</b>
<b>Australian School-based Apprenticeship</b>	Payable to employers for employing an Australian Apprentice in an endorsed Australian School-based Apprenticeship.	<b>\$750</b>
<b>Rural and Regional Skills Shortage Incentive</b>	Payable to employers for employing an Australian Apprentice at Certificate Levels III or IV in an identified skills shortage occupation in rural and regional areas.	<b>\$1000</b>
<b>Mature Age (45+) Commencement Incentive</b>	Payable to employers of a disadvantaged mature age Australian Apprentice.	<b>\$750</b>
<b>Declared Drought Area Commencement Incentive (Exceptional Circumstances)</b>	May be payable to employers who hold a current Exceptional Circumstances Drought Area Certificate.	<b>\$1500</b>
<b>Completion Incentive</b>	Payable to employers for Australian Apprentices who complete Certificate III, IV, Diploma or Advanced Diploma level training.	<b>\$2500</b>
<b>Australian School-based Apprenticeship Retention Incentive</b>	Payable to the employer who employs an Australian School-based Apprentice within six months of their completion of year 12.	<b>\$750</b>
<b>Mature Age (45+) Completion Incentive</b>	Payable to employers when their disadvantaged mature age Australian Apprentice successfully completes their training.	<b>\$750</b>
<b>Declared Drought Area Completion Incentive (Exceptional Circumstances)</b>	May be payable to employers who hold a current Exceptional Circumstances Drought Area Certificate.	<b>\$1500</b>
<b>GTO Special Completion</b>	Payable to GTOs when they complete an Australian Apprentice at Certificate II level.	<b>\$1000*</b>

## Employer Incentives when employing an Australian Apprentice with a disability

Commonwealth Government Incentives	Overview	What's available
<b>Disabled Australian Apprentice Wage Support</b>	DAAWS is available for employers who take on an Australian Apprentice with a disability. It is claimed monthly in arrears.	<b>Up to \$104.30 per week</b>

\*Only payable if your Australian Apprentice is an Indigenous Australian, has a disability, works in a rural or remote area, is a school based trainee, aged 45 and over or is a Job Services Stream 4 client.

## Other support for Australian Apprentices with a disability

Commonwealth Government Incentives	Overview	What's available
<b>Tutorial assistance</b>	Financial assistance is paid to your Training Organisation or other service provider to support any additional off the job training component of the Australian Apprenticeship.	<b>Up To \$5500 annually</b>
<b>Mentoring/ Interpreter assistance</b>	Financial assistance is paid to your Training Organisation or other service provider to support any additional mentoring or interpreting for the off the job training component of the Australian Apprenticeship.	<b>Up To \$5500 annually</b>

## Australian Apprentice Incentives *(Subject to meeting eligibility criteria the following incentives may be available)*

Commonwealth Government Incentives	Overview	What's available
<b>Tools For Your Trade Payment Initiative</b>	5 payments paid to Australian Apprentices doing a trade on the National Skills Needs List.	<b>\$5500</b>
<b>Living Away from Home Allowance</b>	An individual who has moved away from their parental or legal guardian's home for the first time to seek work or commence as an Australian Apprentice may be eligible.	<b>1st yr \$77.17 per week</b> <b>2nd yr \$38.59 per week</b> <b>3rd yr \$25 per week</b>
<b>Support for Adult Australian Apprentices</b>	Payments are paid to either the employer or Australian apprentice based on the minimum weekly wage. The Australian apprentice must be aged 25 or over and be undertaking a Certificate III or IV level qualification that leads to an occupation on the National Skills Needs List.	<b>Up to \$13000</b>

  

State Government Incentives	Overview	What's available
<b>Funded Training</b>	State Government may subsidise the cost of the training component delivered by SRTOs or RTOs.	<b>Amount advised at application</b>
<b>Payroll Tax Exemptions</b>	Payroll Tax Exemptions may be available to employers who enrol their new staff into an Australian Apprenticeship.	<b>Contact your State Revenue Office for details</b>
<b>Workcover Rebate</b>	Workcover Rebate may be available to employers who enrol their new staff into an Australian Apprenticeship (Victoria only).	<b>Contact your State Revenue Office for details</b>
<b>Travel and Accommodation Allowances for Australian Apprentices (QLD only)</b>	For those who travel more than 50km to attend courses in relation to their training program.	<b>Amount to be advised</b>
<b>Building and Construction Industry Training Fund (QLD only)</b>	Provides additional financial incentives to employers in selected skill shortage areas within the building and construction industries.	<b>\$1,590 - \$6,363</b>
<b>State completion bonus (VIC only)</b>	Traineeship upon completion. Apprenticeship upon completion.  The bonus is being phased out and is not payable for Apprentices or Trainees who commence on/or after the 1st of July 2011.	<b>\$1300</b> <b>\$4000<sup>#</sup></b>

<sup>#</sup>\$2000 payable 12 months before due date of completion + \$2000 payable on completion.